

Police Recruitment Process

Hiring Process:

- New HR Director was hired on July 16, 2017 and made recruitment a town wide priority.
- Job postings are shared to PoliceApp.com, Town website, Town Facebook page, Town Newsletter and various colleges job and alumni boards including:
 - Westfield University
 - Holyoke Community College
 - University of New Haven
 - Western CT State University
 - CCSU
 - Goodwin College
 - Asnuntruck Community College
- Length of posting is determined around available testing offered in the CT
- Positions are posted 2-4 weeks or until position is filled
- All union positions are posted internally to union members for 1 week prior to posting to the general public

After Posting Closes:

- Resumes and applications of all candidates are reviewed by Police Chief, Lieutenant and Human Resources
- Interviews are scheduled
- First round interviews take place an oral board panel to include, HR, Police Sergeant(s) and Lieutenant
- Final interviews take place with Police Chief and Captain

Background Investigation Process:

- Conditional Offer/Release
- Reference Check
- Criminal History Check
- Motor Vehicle History Check
- Background Checks
- Medical Examination
- Pre-employment Drug Screen
- Polygraph
- Psychological
- Final offer letter with start date

Field Training is scheduled

Dispatcher Staffing

Between 2016 - 2017, the police department lost two full time dispatchers. Until the position were replaced, patrol officers filled in during several shifts for extended time periods.

2016

10/01/2016 Retirement Dispatcher Patricia Bergdahl

2017

01/03/2017 New Hire Dispatcher David Sacerdote

01/20/2017 Separation Dispatcher Stephani Fox

03/03/2017 New Hire Dispatcher Lauren Mayhew

04/03/2017 Resignation Dispatcher David Sacerdote

2018

01/08/2018 New Hire Dispatcher Andre Douaihy

03/09/2018 Resignation Lauren Mayhew

6/2/2018 Resignation Dispatcher Andre Douaihy

12/10/2018 New Hire Dispatcher Richard Olmstead

2019

05/10/2019 Resignation Dispatcher Richard Olmstead

6/24/19 Withdrew Application post offer Luz Cashman

07/22/2019 New Hire Dispatcher Ted Hansen

09/09/2019 New Hire Dispatcher Jamie Landolina

